

WHY DO WE WANT AND NEED A MANAGEMENT SYSTEM

- In order to ensure the profitability of our organisation.
- So that we can fulfill the quality standards specified by our customers.
- In order to secure the future of our organisation through continuous improvement and development at all levels
- In order to strengthen our market position in terms of quality and market volume and at the same time be just to the environment management/conservation

**PROFITABILITY
QUALITY****FUTURE
MARKET POSITION
ENVIRONMENT CONSERVATION****WE WANT SATISFIED CUSTOMERS THROUGH THE MARKET.**

- Competent customer consulting and support, careful order processing in service of our customers is the key basis of your success.
- Our customers are our partners for Quality improvement and Product development
- Our customers can rely on our reliability and flexibility.
- Satisfied Customers, good image, our market position and recommendations are the highest rewards for us.

**SUCCESS THROUGH CUSTOMER
SERVICE****CUSTOMERS ARE PARTNERS
RELIABLE & FLEXIBLE APPROACH****CUSTOMER SATISFACTION IS A
REWARD****OUR CAPABILITY IS DEFINED BY OUR QUALIFIED EMPLOYEES.**

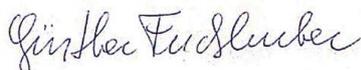
- We are a team, whatever we do, we do it together. We take decisions together. Problems are solved in Project teams through objective approach.
- We provide our employees with systematic training and qualifications.
- Employees remain engaged and motivated because of our open and transparent information policy.
- Creativity and performance get promotion and acknowledgement.
- Health and the safety of our employees is a matter of concern to us and we promote it.

**TEAM & TEAM SPIRIT
SOLUTION ORIENTATION****KNOWLEDGE OUR CAPABILITY
MOTIVATION THROUGH
INFORMATION
PERFORMANCE GETS PROMOTION
WE ARE CONCERNED ABOUT
HEALTH AND SAFETY****OUR SUBCONTRACTORS ARE OUR PARTNERS**

- We choose our suppliers with care, continuously evaluate them and consider them as equivalent partners.
- We involve our suppliers quite early in the development phase.
- We regularly exchange experiences and knowhow with our suppliers and use the synergies.

SUPPLIERS ARE OUR PARTNERS**INTEGRATION IN THE
DEVELOPMENT PROCESSES****USING EXPERIENCE; SYNERGIES
AND KNOW-HOW**

With the signature of the managing director is the company policy valid and obligatory for all the employees.



GÜNTHER FUCHSHUBER (MANAGING DIRECTOR)
(QUALITY MANAGER IN THE COMPANY MANAGEMENT)